Paediatric Cardiology Service Model, Manpower and Training Plan Hong Kong Children's Hospital

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Forum on the Impact of Hong Kong Children's Hospital on the future paediatric training and service Hong Kong College Of Paediatricians, Committee for Subspecialty Boards

> HKAM Jockey Club Building 24 September 2016

Clinical Work Group :

• Paediatric Cardiology and Cardiac Surgery

Membership:

Co-chairs

- Dr Adolphus CHAU, QMH CON(DPC)
- Dr L Y SO, PYNPAE COS

Members

- Dr T C YUNG, QMH COS(DPC)
- Prof Y F CHEUNG, HKU Prof(PAE)
- Dr M C YAM, PWH CON(PAED)
- Dr Y F CHOW, KCC CSC(Surgical) / QEH CON(Anaes & OTS)
- Dr K L KWOK , KWH SMO(PAD)
- Ms Bernice TSUI, QMH DOM(DPC)
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Deliberation Process:

- Dr Timmy AU, QMH COS(CTSD)
- Dr K S LUN, QMH CONS(DPC)/QMH Comm Amb
- Dr K C CHAN, AHNH CON(P&AM)
- Dr C C MA, QEH COS(CTS)
- Dr Y C HO, UCHC AC(P&AM)
- Ms W K AU, WM(DPC)
- Ms K L WONG, QMH PTI(PHY)

- Dr S R DAS, QMH CON(DCA)
- S N CHEANG Dr, QMH COS(DCA) [New COS]
- Dr S H LEE, QEH CON(PAED)
- Dr Dora WONG, QEH SMO(PAED) [resigned, part-time staff]
- Dr N C FONG , PMH CON(Paed&AM)
- Dr Daniel TING , TMH AC (PAED&AM)
- Ms Rita LI, QMH DOM(CTSD) [retired]
- Ms Melody WONG, QMH DOM(CTSD)
- Ms M Y CHAN, QEH APN(PAED)

Prior discussion in Meetings	Date	Outcome
 Clinical Work Group Representatives Meeting Clinical Management Committee (CMC) Work Group on Manpower & Training Planning & Commissioning Committee (PCC) 	13 Jan 2015 4 Mar 2014 13 Mar 2015 14 Oct 2015	Supported Supported Supported Supported

Introduction

- All tertiary services in paediatric cardiology and cardiac surgery will be centralised at the Hong Kong Children's Hospital (CH)
- It is a specialist-led services
- Regional hospitals will provide secondary paediatric cardiac services
- Integration of tertiary and secondary paediatric cardiac services into a single program /network for the whole of Hong Kong

Hong Kong Children's Hospital

Paediatric Cardiology Service

- Clinical Service
- Teaching Education
- Research

Service arrangement upon HKCH service commencement in 2018

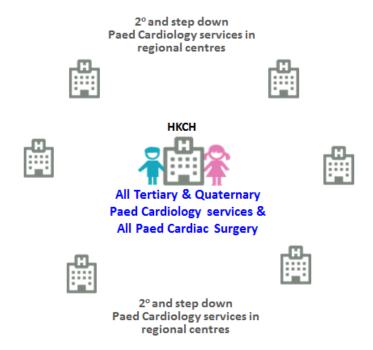
Hospital	Role	Scope of Services
НКСН	Take up the role of tertiary referral centre by <u>translocating ALL</u> tertiary & quaternary paed cardiology & paed cardiac surgery from QMH to HKCH	 A specialist-led service with concentration of all tertiary and quaternary paed cardiology & cardiac surgery services at HKCH 1. Complex heart disease 2. Paed cardiac surgery 3. Interventional (Therapeutic) and diagnostic cardiac catheterizations 4. Cardiac arrhythmias, electrophysiology, ablation of arrhythmia pathways, pacemaker implantation 5. Cardiac intensive care (integration with PICU at HKCH) 6. End stage heart failure and paed heart transplantation program 7. Mechanical circulatory support (ECMO, VAD) 8. Severe pulmonary hypertension 9. Fetal cardiology: fetal echo and prenatal counseling (collaboration with obstetricians) 10. Support adult congenital heart disease program

Service arrangement upon HKCH service commencement in 2018 (cont'd)

Hospital	Role	Scope of Services
Regional Hospitals	Provide secondary paed cardiology services and step- down care	 Common / less severe cardiac problems (e.g. VSD, ASD, PDA+/- heart failure, TOF, Kawasaki disease) Evaluation of children with possible heart diseases (e.g. heart murmur, palpitations, syncope, chest pain) Assessment of neonates with possible heart diseases (e.g. cyanosis or tachypnea in the newborn) Initial pre-op or pre-catheterization evaluation and preparation Late post-op care (step-down care from HKCH) Develop cardiovascular health promotion program Liaise with primary health sector
Interactions regional hosp	between HKCH and bitals	 Step-up or step down care HKCH to provide outreach/joint cardiac consultation Common protocols and guidelines: maintain standard Communication on patient progress, Mx plan, teleconference etc. Training and education: rotation of trainees and specialists

Service Arrangement upon HKCH service commencement in 2018 (cont'd)

"A Networking Model between HKCH and Regional Hospitals for Paediatric Cardiac and Cardiac Surgery services"



Service areas requiring collaboration and planning with other sub/-specialties

• Detailed service model for paed thoracic surgeries as well as paed heart and lung transplantation program would require further discussion and deliberation

Estimated Workload in HKCH

- Incidence of congenital heart disease = 10/1000 livebirths
- New cases of CHD / year = 500 600

	<u>No./year</u>
No. of Cardiac surgery:	360-400
No. of Cardiac catheterization:	500 - 550
In-patient admission:	1,000
Out-patient attendance:	14,000-15,000
Ambulatory patients:	2,600
Echocardiogram:	5,500-6,000
Non-invasive cardiac Ix:	700

• Anticipated additional workload:

- Cardiac consultation: oncology, paediatric surgery, PICU, etc
- Echocardiography
- Non-invasive cardiac investigations and requested by other subspecialties at HKCH
- To provide care for adult congenital heart program (QMH, PWH, QEH)

Bed Opening Plan

Existing no. of paed cardiac beds	Related bed capacity in HKCH	No. of cardiac beds to be opened in HKCH in 2018
 41 15 Gen 6 SCBU 7 PICU 4 HDU 9 day beds 	 22 CCU beds 18 PICU+ 4 HDU (cover all subspecialties including cardiac) 160 general beds (including 22 renal beds, 14 ID beds) 20 Day beds at Ambulatory Care Centre 	 31 22 Paed Cardiac beds (IP) 9 day beds (DP) (Paed cardiac ICU and HDU support to be covered by HKCH's PICU)

Manpower Planning for Doctors Paed Cardiology, HKCH

	Manpower requirement for HKCH Paed Cardiology in 2018	Present number of doctor in QMH Paed Cardiology	Additional staff requirement HKCH
CON	5.5 +	4	1
AC/SMO	4	2	2
MO/R	8*	5	3
Total	17.5 FTE	11 FTE	6 FTE

+1 Prof in HKU (QMH) = **0.5** FTE Consultant

* Plan for some cross-coverage and rotation between paediatric department and/or subspecialties

→ Additional doctor requirement: 6 FTE (1 CON, 2 AC, 3 Resident)

Cardiac Subspecialisation

- 1. Interventional cardiology
- 2. Electrophysiology
- 3. Echocardiography
- 4. Heart Failure/Transplantation
- 5. Grown up congenital heart disease
- 6. Fetal cardiology

Training Program for Paediatric Cardiology

At HKCH : Paediatric Cardiologists, tertiary service

Basic : 3 years full-time (1 yr overseas training preferred)

- Scope : complex heart disease in children
 - Echocardiography
 - Non-invasive cardiac investigation (Holter, Treadmill, CPX, etc)
 - Cardiac catheterization
 - Paediatric cardiac intensive care
 - Arrhythmias / electrophysiology / pacing / ICD

Training Program for Paediatric Cardiology

At Regional Hospitals : Paediatric Cardiologists or Paediatricians with interest / training in paediatric cardiology

Basic : • 6-12 months training at QMH/HKCH

- 6 months overseas
- part-time cardiology practice in regional hospitals
- ? possible rotation to HKCH for a certain period every 2-3 years

Unresolved Issues regarding Manpower Planning / Training

Difficulties in recruitment of adequate trainees

- 1. Staff resignation
- 2. Staff opted out
- 3. Inadequate supply of residents in general
- 4. Hardship in taking up paediatric cardiology
- 5. Career prospects

Thank you